Airway Delivery

* For HR Department ( Recruitment plan and Training plan)

Recruitment plan:-

* Direct recruitment methods(Campus recruitment)
* Indirect recruitment methods(social sites, T.V., magazines etc)
* Third party recruitment methods(recruitment agencies, data bank)

Recruitment process:-

1 Recruitment planning: - what will be the various qualification and skills for the various post? In this case we have different eligibity criteria for the various post.

ELIGIBILITY CRITERIA:-

* For operator:-trained pilots
* For software developer:- B-Tech candidates
* For management teams:- PGDM and MBA candidates
* For support staff:- graduation and intermediate

2 Strategy development:- no of recruiters for the various post and in this case we need 4 operators, 5 management team, 2 software development team, 4 support staff.

3 Searching:- I will create channel of communication to reach the prospective candidates.

4 Screening:- After application process I will start the screening process.

5 Evaluation and control:- I will check the cost incurred during recruitment and the output in terms of selection of suitable candidates.

Training plan:-

* Induction program:- induction program for the employees to introduce the company. Employees will get the better knowledge about the company.

Training process:-

1 Need for training:- every employee will do their work in best possible way so the training is needed.

2 Determine types of training:- which type of training will be right of which category of people that is the main thing.

3 Identify training program goals and objective:- it is very important to identify the what will be the objective of the training program.

4 Implementing Training programs:- After finding the objectives its time to implement the training in practical way.

5 Evaluating training program:- and the last I will evaluate the training programs either it is effective or not. The training given to the employees are working in right direction .

Conclusion:-

 Airways delivery can be the largest national and international company in the Express industry. Through airways delivery certain far off places are undertaken to avoid a possible delay. We will provide best and fastest courier services all over the world. UNITING THE PEOPLE ACROSS THE GLOBE.